

BMW TechWorks India – Whistleblower Policy details

The Whistleblower Policy lays down guidelines for reporting Protected Disclosures, by employees, directors, suppliers, business partners and other stakeholders, relating to violation of the Code of Conduct. The Policy is an important element in detecting unethical behaviour, corrupt, illegal or other undesirable conduct, actual or suspected fraud, violation of legal or regulatory requirements or incorrect or misrepresentation of any financial statements and reports, etc.

The Whistleblower Policy describes the protections available to Whistleblowers, what matters are reportable, how you can report your concerns without fear of retaliation, and how BMW TechWorks India Private Limited (“the Company”) will support and protect you.

The Company is committed to adhere to the highest standards of ethical, moral and legal conduct of business operations. To maintain these standards, the Company encourages its employees, directors, suppliers, business partners and stakeholders who have concerns about suspected misconduct to come forward and express these concerns without fear of punishment, victimization or unfair treatment.

All Protected Disclosures should be addressed to ethics@bmwtechworks.in

See something wrong? Speak up.

You can report:

BMW TechWorks India



You can stay anonymous. Your report will be taken seriously.



Unsafe working conditions



Discrimination



Harassment or bullying



Unfair treatment



Theft or fraud



Rule violations

Why speak up?



Protect your workplace experience

Stop small issues before they grow



Help build a better culture

Every report shapes how we treat each other



Support your well-being

You deserve a workplace that feels fair and safe

How to speak up

Online

[home-speakup-reporting](#)

By phone

0008000503159

Organization code:

131396

App

1. Download the SpeakUp® app on Google Play or App Store

Or enter this Organisation Code when prompted in the app

131396

2. Open the app and then scan this QR:



Make your speak up program visible, trusted, and used. Find more best practices on [speakup.com](#) or reach out to your customer success manager.