

Public Statement on Respecting Human Rights

Respecting human rights is a core element of BMW TechWorks India's commitment to responsible business practices – within our organisation. We are committed to upholding human rights and environmental standards across all areas of our business. This commitment extends beyond our own operations. We support the protection of these fundamental rights through clearly defined responsibilities and comprehensive measures implemented throughout our value chain.

If violations are identified, we act promptly to prevent, stop, or reduce their impact. We establish and implement clear action plans to prevent similar incidents in the future. Our complaints mechanism enables concerns about human rights and environmental risks to be raised confidentially and ensures whistleblowers are protected from discrimination or retaliation.